

Brian Rick

Marion, IL 62959

EDUCATION

Master of Arts in Education, Mckendree University, May 2015. Specialization: Educational Leadership and Curriculum Design

Bachelor of Science in Education, Southern Illinois University, May 2009. Specialization: Workforce Education

Associate of Applied Science, Rend Lake College, May 2005. Specialization: Architecture

PROFESSIONAL LEADERSHIP EXPERIENCE

- Founding Member & President Illinois PACE (Post-Secondary Adult and Career Education) Division for Illinois ACTE (2022-Present)
- Policy and Advisory Committee Secretary for National PACE (Post-Secondary Adult and Career Education) Division (2022-Present)
- Chair- ACTE Post-Secondary Membership Group (2023-Present)
- Created New Post-Secondary Media and podcast from ACTE Site Visits (2022)
- Wrote and Received Mini-Grant from ECMC foundation to study and create post-secondary media from site visits (2022)
- Created a team of educational administrators to serve as post-secondary media advisory group for ACTE
- Illinois ACTE Board Post-Secondary Elected Representative (2022- Current)
- Ohio-Wabash Valley Regional Vocational System Liaison Member 2020-2023
- Five County Regional Vocational System- Representative 2018-2020
- Illinois Design Educators Association Communication Director (2020-2023)
- Illinois Design Educators Association President (2017-2020)
- Illinois Design Educators Association Vice-President (2012-2017)
- Illinois Design Educators Association Member at Large (2011)
- Rend Lake College Architecture Program Advisory Board Chair (2016-2018)
- John A Logan College- Advisory Board Construction (2011-2015)
- Southeastern Illinois College Advisory Board Construction (2009-2011)
- Skills USA Illinois Architectural Contest Coordinator and Supervisor 2010-2019
- Organized, Coordinated, and Overseen annual Illinois Design Educators Competition 2017-2019

PROFESSIONAL ACCOMPLISHMENTS AND AWARDS

- Selected for National NCLA Dave Berryman Leadership Development Scholarship 2025
- Received the Illinois ACTE Perkins Service Award 2025
- Received the National PACE Ambassador of the Year 2024
- Nominated and Selected to Advance CTE national leadership Program 2024- Present
- Nominated and Selected to ICCCA Emerging Leaders Group (2022)
- Nominated and Selected to Association for Career and Technical Education (ACTE) CTE For All Cohort Program (2022)
- Nominated & Selected to Association for Career and Technical Education (ACTE) Postsecondary Leadership Success Program Fellowship- Next Level Leadership (2021)

- Received Friend of Illinois Design Educators Association Award (2020)
- Selected as Finalist Illinois Design Educators Association Teacher of the Year Award (2019)

PROFESSIONAL EXPERIENCE

Co-Founder, Technology and Career Education Consulting LLC DBA Trades2Trainer (Previously Rick's Innovative Consulting): 2012-Present

- Visit, analyze, and evaluate current CTE programs and complete improvement plans
- I have completed development of new teacher transition training program for teachers coming from industry to CTE & offer it to institutions across the USA
- Complete grant writing for educational institutions
- Completed OSHA safety training and assessments
- Evaluate current teachers and provide educational coaching
- Manage Technology, IT, & Website Design for a local company
- Complete technology analysis and create plans for small businesses
- Manage budgeting, travel, and accounting for this consulting business

CTE Educator, Northern Illinois University, Dekalb, IL: 2023-2024

- Designed instructional materials for essential & technical skills
- Researched and co-created landscape analysis on PACE framework in Illinois
- Researched and co-developed new CTE teacher transition program for ISBE
- Co-Led Work-Based Learning Cohorts for ISBE CTE Project
- Designed Work-Based Learning Support Group for Illinois Educators
- Created and delivered administrator academies for CTE
- Collaborated with the CTE Projects team to create and present new materials to CTE educators and administrators in Illinois

CTE Navigator, Southeastern Illinois Community College, Harrisburg, IL: 2020 – 2023

- Designed, Produced, and distributed CTE department newsletters twice a year.
- Planned, wrote, and co-managed Perkins Grant for 8 CTE program areas
- Researched and developed ongoing list of external grant funding opportunities and partnerships on a local and national level
- Managed Perkins Inventory for CTE department
- Designed a program of study and career pathways planning tool for the website which will go live in 2023
- Conducted Local Needs Assessment and completed 4 approved programs of study for the Perkins Grant
- Provide vision and direction for the continuous improvement and future growth of the CTE Division
- Collaborated with a neighboring community college to study the possible sharing and implementation of a new distance learning CAD program
- Served as lead grant writer for Toyota Midwest Grant
- Served as lead grant writer for US. Department of Agriculture workforce grant
- Assist in management of full-time and adjunct faculty in the workforce ed and CTE areas
- Evaluated and completed program reviews for CTE programs as required by the institution and Illinois Community College Board
- Created inventory system and maintained inventory of Perkins Grant purchases

- Partner with the adult education department to provide stackable credential opportunities that include both credit and non-credit options to students and a new career exploration pilot program
- Developed a career exploration course in cooperation with data from business and industry partners
- Managed promotion of CTE programs by coordinating new marketing efforts and managing social media for the CTE programs
- Analyzed and surveyed labor market information to develop and implement new CTE programs aligned with industry demand
- Developed, sustained, and oversaw advisory boards with business and industry stakeholders in coordination with CTE faculty
- Served on local CTE board of controls and diversity committee as well as other institutional committees
- Designed and implemented a new centralized recruiting system utilizing electronic tracking and QR codes, contributing to an increase in CTE enrollments
- Developed special populations digital request system and survey
- Maintained relationships with high school administrators and counselors
- Created Skills USA Chapter for Campus
- Assisted faculty with CTE recruiting and recruiting events
- Assisted in course scheduling process by evaluating options for course offerings for both traditional and non-traditional learners in a process of creating new offerings with micro-credentials and increased dual enrollment options

CTE Instructor, Vienna High School, Vienna, Illinois: 2017-2020

- Completed Administrative Internship in CTE Leadership
- Taught courses in construction, engineering design, career exploration, and welding
- Implemented OSHA training credentials for all CTE students
- Wrote and received multiple grants to revitalize the shop facilities
- Served on planning committee for administered Perkins and CTEI grants for the district
- Created and overseen new cooperative education program
- Developed partnerships with economic development, community college, and industry partners to support CTE throughout the region
- Served as district representative in vocational system Board of Control meetings
- Assisted in auditing and expanding dual credit offerings for CTE courses
- Created Skills USA CTSO and served as Skills USA advisor
- Created district partnership with laborer's union expanding offerings to students to complete new full apprenticeship program while in high school
- Completed evaluator training and assisted in evaluation processes internship
- I served in a department leadership role assisting with course development and opportunities and conducting departmental meetings
- I wrote and received robotics grant and partnered with 4-H to create a competitive robotics team

Special Populations Coordinator, Regional Education Office #20, Benton, Illinois: 2015-2017

- Assisted Franklin County Regional CTE Director
- Assisted in planning, administering, and writing Perkins and CTEI grants
- Assisted with career exploration events for junior high/high school students

- Assisted member districts with the design and development of programs of study and curriculum
- Developed partnerships with economic development, community college, and industry partners to support CTE throughout the region
- Maintained Inventory for county Perkins equipment
- Organized, developed, created, and taught a new county-wide building trades program.
- Purchased, created, and organized nearly \$50,000 to start new mobile building trades program
- Designed and overseen construction of \$20,000 tiny-house for new building trades program
- Served as interim technology/IT director for the regional education office summer 2016

CTE Consultant & Instructor, Shawnee Community College, Ullin, Illinois: 2014-2015

- Designed and implemented surveying and CAD program
- Worked with local industry to create relevant course offerings in design and surveying
- Designed and developed all curriculum
- Overseen program approval from ICCB
- Created, recruited, and marketed this new program
- Implemented and established OSHA training courses for CTE programs
- Taught OSHA general Industry and construction courses
- Established relationships with high school administrators and counselors
- Worked with local high schools to study dual credit offerings for CAD

CTE Instructor, Carbondale High School, Carbondale, Illinois: 2011-2014

- Taught courses in construction, engineering design, power equipment technology, & electronics
- Wrote and received multiple grants including a Lowes Grant & Egyptian Illinois Electrical Grant to expand course offerings in alternative energies and complete a community construction project
- Assisted with Perkins grant management and CTE tutoring
- Revised and modernized curriculum to include carpentry and engineering classes
- Wrote and received grant from Kohler and Briggs and Stratton for over 30 small engines for training and training equipment
- Developed partnerships with local industry to improve programs and job offerings for CTE students
- Increased dual credit offerings in drafting and design and electronics
- Co-Created Skills USA CTSO and served as Co-Skills USA advisor
- Created district partnership with CASA and crafted and completed multiple playhouses for donation for charitable events for their organization
- Successfully completed mentorship program and served on committees as needed for the district

CTE Instructor, Harrisburg High School, Harrisburg, Illinois: 2009-2011

- Taught courses in building trades and drafting and design
- Revitalized shop to allow modern industrial technology offerings
- Created and brought back all industrial arts programs after 20-year hiatus
- Wrote and received grant from local electric cooperative

- Developed partnerships with local industry to improve programs and job offerings for CTE students
- Created Skills USA CTSO and served as Co-Skills USA advisor
- Created community partnership program to build and raffle playhouses for charity

Project Manager, Evrard-Strang Construction, Marion, Illinois: 2007-2009

- Overseen large commercial construction projects estimated at 15 million dollars yearly
- Responsible for project planning and construction
- Maintained all project records and documents
- Responsible for maintaining budgeting and scheduling
- Managed all company technology and website
- Created company marketing
- Facilitated new processes to increase company efficiency
- Supervised and managed over 15 employees on a daily basis responsible
- Coordinated and supervised subcontractors

CERTIFICATIONS/LICENSURE

Illinois Professional Educator License – Endorsements:

- Secondary Education CTE- Carpentry, Drafting and Design, Power Equipment
- Secondary Education Teacher Evaluator Training Completed in 2019
- Cooperative Education Certification
- Educational Administration- Principal

OSHA Authorized Trainer:

- General Industry Expires February 2027
- Construction Expires February 2028

PRESENTATIONS/PUBLICATIONS

- ACTE Region 5-Rolling the Dice on New Strategies to Help New CTE Teachers Transition to the Classroom (2025)
- ACTE Region 1- How to Transition Teachers From Industry to The Classroom (2025)
- ACTE Vision- Train the Trainer for CTE Administrators-Transitioning, Supporting, & Retention (2024)
- ACTE Vision- CTE Instructors From Industry- What's Needed for Success? (2024)
- ACTE Post-Secondary Conference- Grant-writing presentation (2024)
- ACTE Region 3 Conference- CTE Educators Transition From Industry Presentation (2024)
- Illinois ACTE Conference- Work-Based Learning- A Higher Level Approach Presentation (2024)
- Illinois ACTE Conference- Grant Writing Presentation- (2024)
- ACTE Techniques Magazine- Author- Post-Secondary Issues and Summit Recap (January 2024)
- ACTE Vision Conference- National Region 3 VP Candidate Forum (Candidate 2023)
- Illinois Technical Educators Conference- Assessing Essential Skills in Mett Presentation (2023)
- ACTE Post-Secondary Conference- Special Populations Presentation (2023)
- ACTE Region 3 Conference Grant Writing 101 (2023)

- Illinois ACTE Conference Presentation: Post-Secondary Round Table (2023)
- Illinois ACTE Conference Presentation: Getting involved, how to expand your network and grow (2022)
- ACTE Vision National Conference Presentation: Strategic Planning, how to fix the recruiting process (2021)
- Illinois CTE Connections Conference Co-Presenter: Bringing apprenticeships to the high schools, how the Laborers Union has a new approach (2019)
- Illinois Design Educators ITEC Conference Presenter: Using 3D printing successfully in the classroom (2016)

COMMUNITY INVOLVMENT/ACTIVITIES

- Volunteer Lincoln Elementary School 2024-Present
- Volunteer Coach Wrestling Carbondale 2012-2013
- Volunteer Coach Wrestling Marion 2011-2012
- Volunteer Wrestling Coach Harrisburg 2009-2010
- Volunteer Football Coach Harrisburg 2009-2010
- Volunteer Youth Football Coach Marion 2007-2009
- Volunteer Wrestling Coach Johnston City High School 2004-2006
- Volunteer Wrestling Coach Benton High School 2003-2004
- Volunteer Youth Football Coach West Frankfort 2003-2005