

JoAnna E. Collins, BSN, RN, LNC

Work Cell: 703-829-0077 Personal Cell: 540-223-5677

Email: JoannaCollinsRN@gmail.com

LinkedIn profile: www.linkedin.com/in/JoAnnaCollinsRN

Education

2022	Masters of Education-Educational Leadership, Concordia University-Nebraska
2015-2017	Graduate Nursing classes, University of Phoenix & Walden University
2012	Bachelor of Science in Nursing, James Madison University, Harrisonburg, Virginia
2004	Associate Degree Nurse, Germanna Community College, Locust Grove, Virginia
2000	Practical Nurse Diploma, GWC-Piedmont Technical Education Center, Culpeper, Virginia
1995	Emergency Medical Technician- Cardiac Tech, Rappahannock-Rapidan Emergency Services, Fredericksburg, Virginia

Experience (includes but not limited to)

- 2020-Present Professional Faculty
Nurse Aide, Medication Aide Coordinator (10/2020-Present)
Practical Nursing Director (7/2025-Present)
ATD NEEDS Grant Program Manager (01/2024-06/2025)
Interim Practical Nursing Director (06/2022-10/2023)
Northern Virginia Community College, Reston, Woodbridge, and Alexandria, Virginia
 - Planning, establishing, implementing, managing, evaluating, redesigning, creating and expanding Virginia Board of Nursing (VBON) approved certification programs including: curriculum development, scheduling and pacing guides, teaching, recruiting, hiring and training of well-qualified instructional staff, creating, negotiating and maintaining clinical/externship contracts including students placement, managing classroom and clinical experiences, monitoring and evaluating clinical compliance of staff and students (TB, Drug Screening and Background checks)
 - Monitoring enrollment, academic progression and advising, completion, credentialing, clinical experiences, and job placement of healthcare students and creating reports to be used for evaluation of programs
 - Compliance and recordkeeping for Nurse Aide and Medication Aide program as designated Coordinator with Virginia Board of Nursing (VBON)
 - Creating and reviewing policies and procedures related to the day-to-day operations of the VBON healthcare programs in the Workforce division
 - Conducting targeted outreach and recruitment efforts for healthcare programs and increasing connections with healthcare facilities
 - Making referrals to and coordinating with community resources to support holistic, patient-centered care
 - Complying with FERPA, HIPAA, Title IX, OSHA and Joint Commission Standards of Practice for nurses
- 2014- 2020 Healthcare Program Manager (6/2016-10/2020)
Adjunct Nursing Faculty (2/2014-10/2020)
Piedmont Virginia Community College, Charlottesville, Virginia
 - Working directly with healthcare employers to align course frequency and content with regional demands while creating a healthcare career pathway
 - Planning, establishing, implementing, managing, evaluating, redesigning, creating and expanding noncredit healthcare programs including: curriculum development, scheduling and pacing guides, teaching (as needed), recruiting, hiring and training of well-qualified instructional staff, creating, negotiating and maintaining clinical/externship contracts including students placement, managing

classroom and clinical experiences, monitoring and evaluating clinical compliance of staff and students (TB, Drug Screening and Background checks)

- Monitoring enrollment, completion, credentialing, clinical externships and job placement of healthcare students and creating reports to be used for evaluation of programs
- Compliance and recordkeeping for Nurse Aide and Medication Aide program as designated Coordinator with Virginia Board of Nursing
- Creating and reviewing policies and procedures related to the day-to-day operations of the healthcare programs in the Workforce division
- Adjunct Clinical instructor for pre-licensure Registered Nursing program in the areas of Pediatrics, Mental Health, and Medical Surgical Nursing.
- Conducting targeted outreach and recruitment efforts for healthcare programs and increasing connections with healthcare facilities
- Making referrals to and coordinating with community resources to support holistic, patient-centered care
- Complying with FERPA, HIPAA, Title IX, OSHA and Joint Commission Standards of Practice for nurses

- 2010-Present Small Business Owner
 Ahone Health Consulting (2010-2020), Virginia
 Technical and Career Educator Consulting (2024- Present), Florida
 - Health Education and Chronic Disease Case Management consulting
 - Parish Nursing- home visits to parishioners
 - School Advocacy consultations
 - Community Resource referrals
 - Creating and implementing training programs and support tools for new CTE instructors coming from industry to the classroom.
 - Small business ownership and management
 - Grant writing, management, and reporting
 - Applied Kinesiology and Neuroenergy Practitioner

- 2012-2015 Elementary School Nurse
 Louisa County Public Schools, VA (8/2012-6/2015)
 - Completing and maintaining health & student records and case management activities
 - Assisting with the preparation of Individualized Education and 504 Plans
 - Making critical decisions, evaluating need for and educating/ mentoring students, families & staff, monitoring outcomes
 - Providing medication management, administration, storage, and documentation
 - Performing treatment and evaluation of chronic and emergent medical conditions
 - Assessment of patient symptoms (students, faculty, staff and visitors)
 - Complying with FERPA, HIPAA, OSHA and Joint Commission Standards of Practice for nurses
 - Acting as an educational resource for other school nurses (K-12) in management of students with Diabetes, Hemophilia, and Epilepsy
 - Creating and implementing Student/Staff in-services related to variety of health topics
 - Performing Annual health screenings
 - Teaching age-appropriate Family Life Education per Department of Education guidelines
 - Serving as Medical Incident Command in emergency events.
 - Coordinating with faculty, staff, and administration to meet the health and wellness needs of the school community

- 2007- 2015 Itinerant Elementary School Nurse & Nurse Aide Instructor
Henrico County Public Schools (11/2007-8/2012)
 - Completing and maintaining health & student records and case management activities
 - Assisting with the preparation of Individualized Education and 504 Plans
 - Making critical decisions, evaluating need for and educating/ mentoring students, families & staff, monitoring outcomes
 - Medication administration, management, storage, and documentation
 - Providing treatment and evaluation of chronic and emergent medical conditions
 - Assessment of patient symptoms (students, faculty, staff and visitors)
 - Complying with FERPA, HIPAA, OSHA and Joint Commission Standards of Practice for nurses
 - Acting as an educational resource for other school nurses (K-12) in management of students with Diabetes, Hemophilia, and Epilepsy
 - Creating and implementing Student/Staff in-services related to variety of health topics
 - Performing Annual health screenings
 - Teaching age-appropriate Family Life Education per Department of Education guidelines
 - Serving as Medical Incident Command in emergency events.
 - Coordinating with faculty, staff, and administration to meet the health and wellness needs of the school community
 - Primary Nurse Aide Instructor for Adult Education
 - Compliance and recordkeeping for Nurse Aide program

- 2000-2007 Nurse (in and outpatient, long-term care and travel nursing), Virginia and Colorado
 - Providing competent patient-focused care to include, but not limited to: writing health care plans, triaging patients, monitoring physically unstable patients, assisting with procedures, providing wound care, performing venipuncture, peritoneal dialysis transfusions, blood glucose testing, and medication administration, performing CPR, rescue breathing, and defibrillation as needed, starting and maintaining I.V. therapy and drip titrations on critically ill patients, transfusing blood products, telemetry monitoring, providing education to patients and family, admitting, transferring and discharging patients in a variety of healthcare settings across the lifespan (mother-baby, newborn, pediatric, adult chronic and acute care, geriatric, and adult mental health specialty areas).

Other

- Member of Association for Career and Technical Education (ACTE) 2020-Present
 - Served on nominating and conference planning committees (2024-present)
 - Local, State, Regional, and National ACTE Conference Presenter (2023-present)
 - ACTE/ECMC grant recipient-created training for CTE teachers direct from industry (2023-2024)
 - ACTE IAED Leader Mentorship (2023-2024)
 - ACTE NextLevel Leadership Fellow (2022-2023)
- Volunteer with National Patient Advocacy Foundation 2014-Present
 - Served with Regional Step-Therapy Coalition 2016
 - Attended Federal Advocacy Day 2014
- Member of the Rappahannock-Rapidan Medical Reserve Corp 2004-2025
 - Volunteer in Pandemic Training
 - Coronavirus Hotline team member 2020
 - COVID-19 contact tracing 2020
 - COVID-19 index investigation 2020
- Job Analysis Panel participant, National Councils of the State Boards of Nursing (NCSBN)- October 2019

- Team Leader to Tibet to study health care practices (UVA/PVCC Tibetan Studies Partnership) July- August 2018
- Member of National Nurse Aide Assessment Program (NNAAP) Test Development Team, November 2018
- Member National and Virginia Associations of School Nurses 2010-2016
 - Region V Director 2010-2016
 - Liaison to Legislative Coalition of Virginia Nurses 2011- 2014
 - Liaison to Voices for Children Coalition 2012
 - In partnership with the Epilepsy Foundation of Virginia coordinated 9 regional training session for school nurses in Virginia and co-taught 5 of the trainings 2013
 - Attended Virginia Association of School Nurses Annual Fall Conference- November 2010-2013
 - Conference Committee Member (Vendor/Sponsor Coordinator) 2010 & 2011
 - Presenter November 2011& 2013
 - Attended School Nurse/Health Partnership Conference at Longwood University- July 2009, 2010, & 2011
 - Presenter conference-2010 & 2011
 - Conference Committee Member (Vendor Coordinator) 2010 & 2011
- Participated in Video produced by VCU College of Nursing about benefits of Continuing Nursing Education 2012 (<http://youtu.be/iT0ygHn4CYg>)
- Volunteer and legislative advocate for Epilepsy Foundation of Virginia
 - Speaker for School Nurse and bus driver training videos 2011& 2012 (<https://www.youtube.com/watch?v=I6UKZOelXk> ; <https://www.youtube.com/watch?v=5Kmvw39gkmU>; <https://www.youtube.com/watch?v=AYsPgQ1dB-I>)
 - Liaison to the Virginia Alliance for Medication Affordability and Access 2012
- Volunteer and legislative advocate for the Hemophilia Foundation
 - Speaker at Educational Seminar for Hemophilia Association of the Capital Area, October 2012
 - Participated in Annual Legislative Day January 2011
- Member-at-large American Association of Legal Nurse Consultants 2007-2009

Licenses and Certificates

- Registered Nurse (Multi-state Privilege) License # RN 9689523 Exp. 4/30/2027
- American Heart Association BLS CPR Certified
- Blood Pressure Measurement Specialist Instructor
- Children's Vision Screener Certified
- Microsoft Digital Literacy certification